TEMPLE & WEBSTER

FY21 Investor Presentation

Mark Coulter CEC Mark Tayler CFO



Summary

FY21 Revenue

\$326.3m

85% growth vs pcp

FY21 EBITDA

\$20.5m

141% growth vs pcp

Jun-21 Cash

\$97.5m

FY20 Revenue

\$176.3m

FY20 EBITDA

\$8.5m

Jun-20 Cash

\$38.1m

- Temple & Webster is the leading pure play online retailer for furniture & homewares in Australia
- Large addressable market with accelerating online adoption
- Business is profitable with strong top-line growth, capital light and a debt free balance sheet



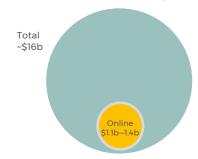
Sources: Euromonitor international Limitea; Home Furnishings and Homewares system 2020 edition. IBISWorld Online Home Furnishing Sales in Australia Industry Report and Onlin Household Furniture Sales in Australia Industry Report

Jun-20 cash balance excludes proceeds from \$40m placement which took place in Jul-20 Financial metrics are pre-audit and subject to change

Temple & Webster at a glance

Operating in a large -\$16b market (excludes B2B), with less than 9% sold online

2020 B2C Furniture & Homewares Market, Australia Only



The leading pure play online retailer for furniture & homewares in Australia

Revenue, \$'000s.



Leverage to fund reinvestment activity to outgrow the market





Range & content a key differentiator

- Curated range: ~210k products from 500+ suppliers across 210 categories
- 74% drop-ship (no inventory risk) and 26% private label
- Large in-house content team (e.g. stylists, photographers, editors)

Large website traffic and database

- 30m page impressions from 3.6m website users per month
- 3.2m subscribers; ~890k combined social media reach
- 778k active customers
- 55% aided brand awareness (Nov-20)

Asset light business model

- Negative working capital model with 74% of sales drop-ship with no inventory risk
- Leverage 3rd party warehouses and carrier networks
- Average time to dispatch ~1.9 days

FY21 Business Update

Strong growth across the year

- Revenue up 85% for the year, EBITDA up 141% to \$20.5m
- Q4 revenue up 26% pcp (which is comparing to Q4 FY20 which in turn grew ~130% over Q4FY19)
- Strong growth across all categories, geographies, channels & demographics
- · Scale is increasing operating leverage, enabling significant reinvestment

Launched iOS & Android Apps

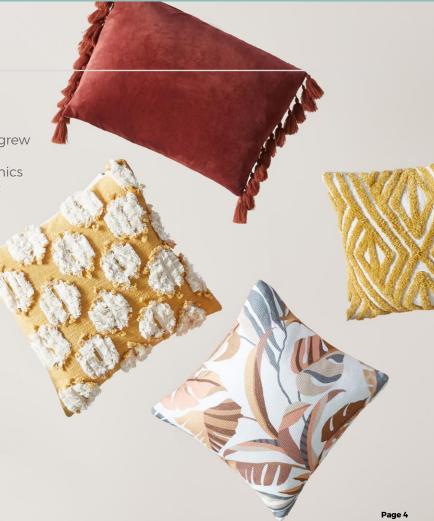
- Launch of Android & iOS Apps
- 4.8-star rating from ~4k reviews
- App is leading to higher levels of engagement and repeat purchasing

Customer satisfaction remains a key focus

- Net Promoter Score back to 65%+ after dip post November peak
- · Improvements in quality, range and service
- Working with logistics partners on scaling during peak periods

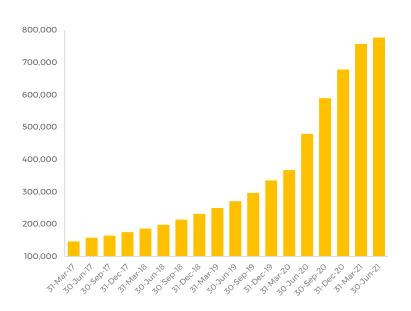
Accelerated tech investment

- · Further investment in Al interior design start up
- Launched augmented reality
- Expanded tech and product team (onshore & offshore)



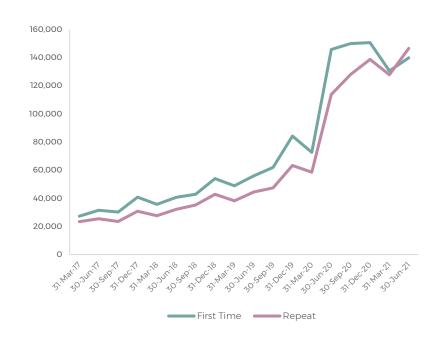
Customer growth remains strong even after comparing against FY20 COVID impacted growth rates

Active Customers grew 62% year on year



Active customers are the number of unique customers who have transacted in the last twelve months (LTM).

Cohorts are performing well, leading to an increase in repeat rate

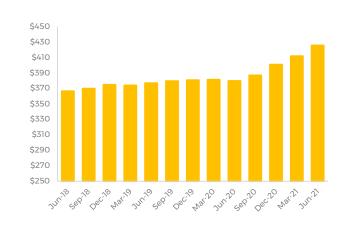


Strong growth in revenue per active customer is partially offsetting an increase in CAC due to longer term brand investments

12 month marketing ROI still strong, even with large brand investment (TV advertising)



Revenue per active customer up 12% due to a higher repeat rate and average order value²



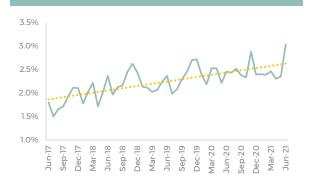
^{1.} Marketing ROI = Margin \$ / CAC

Margin = Revenue per active customer as at 30 June 2021 x delivered margin % for FY21

CAC = Total marketing spend for FY21 x 78% (being the estimated percentage of marketing spent on new customer acquisition, i.e., excludes estimated spend on repeat customers) divided by the number of first-time customers during FY21 2. Revenue per active customer = Last 12 months revenue divided by active customers

Key initiatives driving conversion rate and customer satisfaction





Key Launches

FY22 Pipeline

- iOS & Android apps; new desktop/mobile homepage
- Swatch service
- Augmented reality with 3D models
- Relaunch Visual search (search by photo)
- Expand scope of augmented reality offer
- 3D room visualisations
- Virtual designer (Al led)
- Visual search (app)

Customer satisfaction (NPS) has returned to target 65%+ after dip post Christmas peak

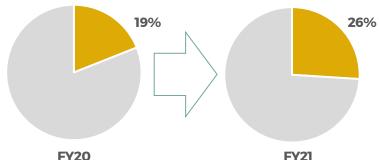
Net Promoter Score (score range: -100% to 100%)



- Expanded care & logistics management team
- Piloted upgraded delivery option
- Increased to 5 x 3PL warehouse locations
- Doubled our capacity in our Customer Care team
- After hours / weekend delivery service
- Category experts for pre-sales
- Data integration for self-service; Al-assisted help
- Working with logistics partners on peak periods

Temple & Webster Private Label

Private label share (% of total sales)





Private label is providing strategic benefits such as a diversification of supply (less dependency on drop-ship network), improved margins, stock assurance and speed of dispatch.

Key Initiatives during FY21

- Expanded Buying and Merchandise Planning teams for range development and inventory forecasting
- Step up investment in private label inventory of \$15m in FY21
- 5 warehouses now in place across VIC & NSW, with multiple 3PL providers, which will enable further scaling and diversification of providers
- Geographical diversification of factories into Indonesia, India and Europe; 15 factories added in FY21 across 5 countries
- Testing machine learning forecasting software for inventory planning
- Expanded Quality & Compliance team

We have now launched both iOS and Android apps

- iOS app launched in H1 FY21
- Android app launched Jul-21
- Customer feedback has been extremely positive:
 - +4.000 reviews
 - Rating: 4.8 out of 5
- App is leading to higher levels of engagement and repeat purchasing
- Mobile (mobile web & app) now accounts for the majority of orders (ex Trade & Commercial)





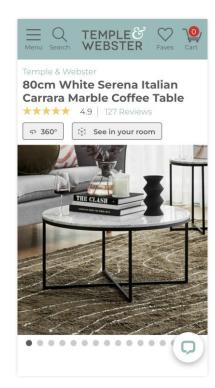




Ratings & Reviews

Apple app store

We are merging the online and offline experience through Augmented Reality (AR)





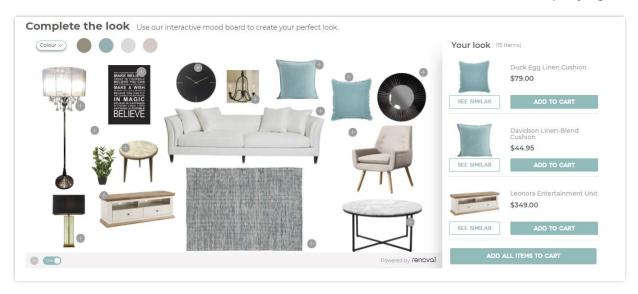


- Augmented Reality ("see in your room") pilot launched in H2 and will be progressively rolled out
- Removing barriers in the online shopping journey while providing an interactive feature for customers which will drive conversion and customer engagement
- 3D Assets being built to enable Augmented Reality and also 3D imagery
- Combining online and offline worlds, creating a unique experience for customers

We have increased our investment in an Al Interior Design start up

- Al (Artificial Intelligence) Interior Design service, suggesting products to match a customer's selected item
- Next version: 3D generated life-like room
- Drives conversion rate and average order values

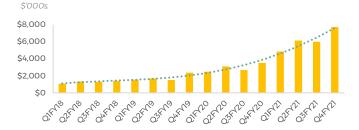
- Exposes Temple & Webster's huge range of furniture & homewares
- Developed by an Israel based technology start up, TPW has exclusive rights in Australia/NZ
- We increased our investment and % stake to accelerate the company's growth in July 2021



Our Trade and Commercial (B2B) division grew 110%



T&C has rebounded quickly with revenue up 110%



Service model improvements, such as extra care resources and specialised sector-based sales teams, have led to high repeat customer rates





- Successful launch of new service model for the residential property development market including advertising, selling incentive packages, display home design & installation services
- Expanded installation & fit-out capabilities
- Launch of bespoke made to order range of commercial products for hospitality & residential markets
- Capitalised on regional tourism boom with accommodation upgrade packages, glamping campaigns and design services
- Expansion into childcare market including outbound sales, marketing campaign and range additions





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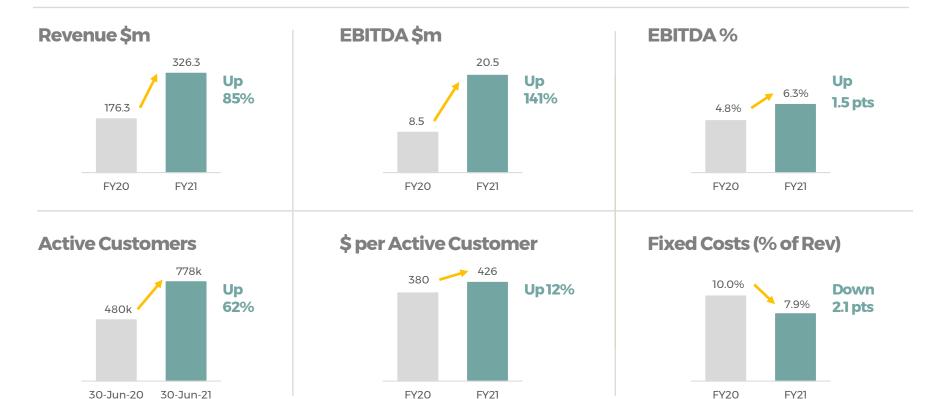
One With Nature Glamping

This Glamping Tent concept embraces the raw element of the bush while incorporating luxury and comfort. The use of furnishings with natural materials give the essence





FY21: Strong growth and performance



NB. Active customers are the number of unique customers who have transacted in the last twelve months (LTM). Revenue per active customer = Last 12 months revenue divided by active customers. Financial metrics are pre-audit and subject to change.

FY21 produced record revenue and profitability

A\$m	FY20	FY21
Revenue	176.3	326.3
Cost of Sales	(97.7)	(178.3)
Gross Margin	78.6	148.0
	44.6%	45.4%
Distribution	(24.7)	(44.4)
One-off distribution	0.0	(2.9)
Delivered Margin	53.9	100.7
	30.6%	30.9%
Advertising & Marketing	(21.0)	(42.4)
Customer Service & Merchant Fees	(5.9)	(10.7)
Contribution Margin	27.0	47.6
Contribution Margin	27.0 15.3%	47.6
Contribution Margin Wages		
	15.3%	14.6%
Wages	15.3% (13.9)	14.6% (19.0)
Wages Other	15.3% (13.9) (3.7)	14.6% (19.0) (6.9)
Wages Other	75.3% (13.9) (3.7) 9.4	74.6% (19.0) (6.9) 21.7
Wages Other Adjusted EBITDA	15.3% (13.9) (3.7) 9.4 5.3%	14.6% (19.0) (6.9) 21.7 6.7%
Wages Other Adjusted EBITDA Share Based Payments	15.3% (13.9) (3.7) 9.4 5.3% (0.9)	14.6% (19.0) (6.9) 21.7 6.7% (1.2)
Wages Other Adjusted EBITDA Share Based Payments	15.3% (13.9) (3.7) 9.4 5.3% (0.9) 8.5	14.6% (19.0) (6.9) 21.7 6.7% (1.2)
Wages Other Adjusted EBITDA Share Based Payments EBITDA	15.3% (13.9) (3.7) 9.4 5.3% (0.9) 8.5 4.8%	14.6% (19.0) (6.9) 21.7 6.7% (1.2) 20.5 6.3%

Record revenue

- Revenue of \$326.3m for FY21 was up 85% YoY
- Q4 revenue was up 26% YoY which is comparing to Q4 FY20 which grew ~130% YoY

Private label now making up 26% of overall sales

 Gross margin % increase was primarily driven by the growth in private label which now represents 26% of sales

One-off distribution costs in H2

As a result of shortages in available 3PL space and port related issues, there were significant one-off costs of \$2.9m in the 2nd half of FY21, all issues however were resolved by June 30 with new 3PL facilities now in place

Investment into brand building channels

12-month marketing ROI remains strong at 2.3x after a significant investment in TV (+\$3m).
 Investment in brand building will continue into FY22

Contribution margin above target level

 Contribution margin after one off distribution costs was 14.6% (15.5% before one off distribution costs). Updated short-med target range is now 12%-15% to allow for reinvestment activity (as discussed on the following page).

Fixed costs do not have to scale in line with revenue growth

Fixed costs as a % of revenue down to 7.9% from 10.0% last year (ex share based payments)

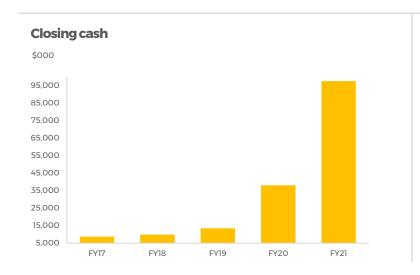
Record profitability

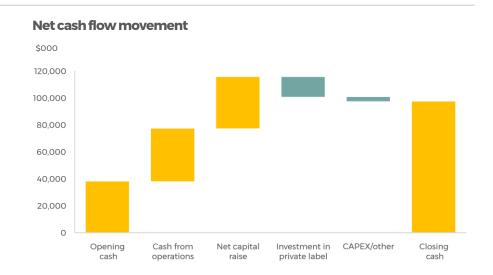
Record profitability with EBITDA up 141% to \$20.5m. Please note EBIT includes the impact
of depreciation of right-of-use asset representing long term leases in line with AASB16
Leases

Reiterating our high growth strategy

	Short-mid term	Longer term
	High growth / win the market	Leverage scale / grow profit
Revenue	Market leader takes a disproportionate share of accelerating online penetration Execute on organic and inorganic growth opportunities	Continue to take advantage of longer-term online market penetration I
Contribution margin	Focus on growing contribution dollars (versus contribution margin %) Areas of investment:	Leverage scale and strategic moats to grow contribution margin % Smarter pricing; better supplier terms due to scale; higher brand awareness
Fixed Costs	Invest in longer term growth plays and capabilities to build strategic moats around business:	Slow investment in fixed costs Take advantage of operating leverage in our business model Disciplined investment in next horizon growth businesses (e.g. international expansion)
Profit	Maintain a 2-4% EBITDA level and reinvest operating leverage to drive above market growth	Focus on growing profit \$ and % as a result of operating leverage

Capital light/cash flow positive business model

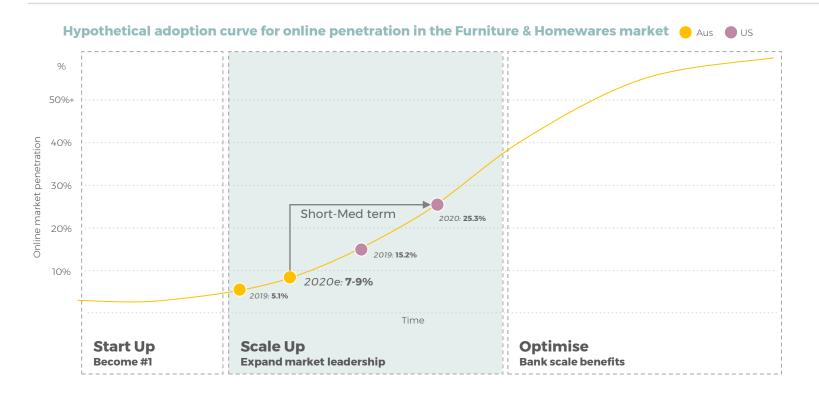




- Strong balance sheet position with a closing cash balance of \$97.5m and no debt
- Positive cash flows from operations and the group's capital light/negative working capital model were partly offset by a step-up investment (\$15m) in private label inventory
- Investment in private label paying off with growth exceeding drop ship. All metrics (WOC/ageing profile/GMROI) continue to track better than target ranges
- Flexible balance sheet position to take advantage of organic and inorganic opportunities



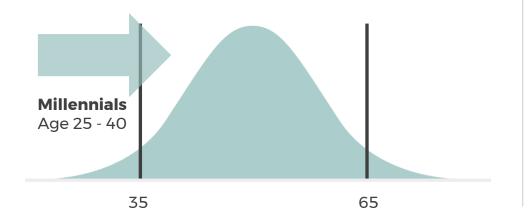
Our core B2C furniture and homewares category is a ~\$16b market, undergoing a structural shift towards online



Demographic and structural changes will drive strong market growth for years to come

Millennials are entering our core demographic

Hypothetical distribution of homewares and furniture spend by age



2 Structural changes in our favour

- Offline exits/store closures
- New consumer habits forming during lock downs
- Faster internet and mobile speeds eq. NBN. 5G
- New market entrants accelerating online shopping take-up eg. Amazon
- New technologies improving experience and conversion eg. augmented reality
- COVID-19 has accelerated online penetration

Our strategy is based on range, inspiration and service

Our Core Belief

• We believe everyone wants to live more beautifully.

Our Vision

Our vision is to make the world more beautiful, one room at a time.

Our Mission

 Our mission is to deliver beautiful solutions for our customers' homes and work spaces, and for all of our other stakeholders, including suppliers and shareholders.

Our Strategic Pillars

- We want to be famous for having the biggest and best range in our category, the most inspirational content and services and the best delivery experience & customer service.
- Our foundations are built on data-driven marketing, world-class technology and exceptional execution by an amazing team.

Our Goal

• We believe if we can deliver the above, Temple & Webster will become the first place Australians turn to when shopping for their homes and work spaces.

Scale increases our operating leverage, allowing us to accelerate investment in future growth and take market share



Growth strategy

Add depth and breadth across our core and adjacent categories; grow private label division

Expand digital capabilities: data, personalisation, Al, augmented reality

Increase brand awareness from 55% to +80% through digital and non-digital channels

Add inspirational content & service: video; 3D; AR/VR; design help

Focus on exceptional customer service and a great delivery experience to drive repeat behaviour

Continue to build out Trade & Commercial division, competing on range, value and a fullservice offering

Trading update & outlook

- FY22 has started strongly with YoY revenue growth of 39% for the period 1st July - 24th July 2021.
- We continue to experience strong tailwinds, including:
 - the ongoing adoption of online shopping due to structural and demographic shifts
 - an acceleration of these trends due to COVID-19
 - an increase in discretionary income due to travel restrictions
 - Strong housing market growth
- We will continue our reinvestment strategy, investing into growth areas of the business to grow our online market leadership position with the ultimate goal of becoming the largest retailer (online and offline) for furniture and homewares in our home market.



Revenue growth is based on checkout revenue which is pre accounting adjustments (deferred revenue, refund provision). Financial metrics are pre audit and subject to change.



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